

**IFATCA TRAINING TASK FORCE (TTF) REPORT**

Presented by Renz Marione Bulseco, Chairperson Training Task Force

**SUMMARY**

This working paper outlines the activities and developments of the IFATCA Training Task Force (TTF) between the 2025 and 2026 Annual Conferences. Following a change in leadership in October 2025, the TTF has continued the work initiated in previous years, focusing on strengthening IFATCA's training initiatives through the development of diversified training platforms, expansion of the IFATCA Academy, and the introduction of new training opportunities for Member Associations. The Task Force has also undertaken efforts to maintain and expand its volunteer base while improving coordination within the group. Through initiatives such as online webinars, in-person training activities, and continued development of the IFATCA Academy, the TTF aims to support the professional development of air traffic controllers and contribute to knowledge sharing across the Federation.

**1. INTRODUCTION**

- 1.1. Following the establishment of the IFATCA Training Task Force (TTF) in 2023, IFATCA has continued to develop mechanisms for delivering structured and accessible training opportunities for its Member Associations (MA).
- 1.2. In April 2025, Ben Kings stepped down as Chairperson of the TTF. Subsequently, Renz Bulseco was appointed in October 2025 by the IFATCA Executive Board, to serve as Chairperson.
- 1.3. Building upon the work initiated since 2023, the TTF remains committed to strengthening training development within the Federation. While the establishment of the IFATCA Academy represented a significant milestone, the Task Force recognizes the importance of further diversifying the Federation's training delivery mechanisms.
- 1.4. This working paper outlines the work conducted by the Training Task Force between the 2025 Annual Conference and the 2026 Annual Conference.

**2. DISCUSSION**

- 2.1. Diversification of Training Platforms

- 2.1.1. Following discussions between the newly appointed TTF Chairperson and the EVPP, it was identified that training delivery within IFATCA should not rely solely on the IFATCA Academy platform. While the development of structured courses remains an important objective, it has also been recognized that course creation requires considerable time and resources, particularly as members of the Task Force contribute voluntarily.
- 2.1.2. In order to address this challenge and ensure that relevant training opportunities continue to be provided to Member Associations, the TTF has begun exploring additional training formats. These include shorter and more flexible learning activities such as online webinars focusing on specific operational or professional topics.
- 2.1.3. These initiatives allow the Task Force to respond more quickly to emerging issues within the aviation industry while maintaining engagement with Member Associations across the Federation.
- 2.1.4. It is also noteworthy that the current TTF Chairperson serves as the Regional Training Coordinator for the Asia Pacific (ASP) Region under the leadership of Cheryl Chen, Executive Vice President Asia Pacific. This dual role facilitates the identification of training needs within the region and provides valuable insights into the broader training requirements of IFATCA Member Associations worldwide.
- 2.1.5. This collaboration strengthens networking and knowledge sharing within the Federation and contributes to the identification and prioritization of relevant training initiatives.

## 2.2. Recruitment and Retention of TTF Members

- 2.2.1. Since its establishment in 2023, the membership of the Training Task Force has been recorded and maintained within the IFATCA shared workspace.
- 2.2.2. As part of the transition process following the change in leadership, the EVPP contacted the original members of the Task Force to confirm their continued availability and willingness to contribute to the ongoing work of the group.
- 2.2.3. Following this process, a number of existing members confirmed their continued participation, while additional volunteers were welcomed to join the Task Force.
- 2.2.4. To facilitate improved communication and coordination among members, a dedicated communication platform was established for the Task Force. This platform serves as the primary channel for interaction between the TTF Chairperson, the EVPP, and Task Force members.

- 2.2.5. The establishment of a centralized communication channel supports more efficient coordination and ensures that members remain informed about ongoing activities and developments.

### 2.3. Online Webinars on Relevant ATC Topics

- 2.3.1. In response to the need for timely and accessible knowledge-sharing opportunities, the TTF has begun organizing online webinars covering a variety of topics relevant to air traffic management and the broader aviation industry.
- 2.3.2. These webinars provide an opportunity for subject matter experts and IFATCA members to share insights, discuss operational challenges, and exchange best practices in an accessible format.
- 2.3.3. By utilizing online platforms, the TTF can reach a wider audience across multiple regions, enabling participation from Member Associations regardless of geographical constraints.
- 2.3.4. The topics addressed in these webinars will evolve based on current developments within aviation and the training needs expressed by Member Associations.

### 2.4. In-Person Training and Seminars

- 2.4.1. While online learning initiatives provide valuable flexibility and accessibility, the TTF recognizes the continued importance of face-to-face training opportunities.
- 2.4.2. In-person training sessions allow for more interactive learning environments and facilitate practical exercises, discussion, and networking among participants.
- 2.4.3. As part of its ongoing activities, the TTF intends to support and conduct in-person seminars in cooperation with Member Associations and regional leadership.
- 2.4.4. One area identified for development is **Competence-Based Training and Assessment (CBTA)**. As CBTA methodologies become increasingly adopted within aviation training frameworks, the TTF aims to contribute to the understanding and implementation of these concepts among Member Associations.
- 2.4.5. These seminars aim to enhance the capabilities of training instructors and operational personnel by introducing modern training approaches aligned with current industry standards.

### 2.5. Continued Development of the IFATCA Academy

- 2.5.1. The IFATCA Academy remains a central element of the Federation's long-term training strategy.
  - 2.5.2. Building upon the foundational work conducted during the previous working period, the TTF continues to develop and expand the Academy as a central platform for IFATCA training initiatives.
  - 2.5.3. The Academy is envisioned as a flexible learning environment capable of supporting multiple training formats, including structured online courses, instructor-led sessions, and interactive learning modules.
  - 2.5.4. As the platform continues to evolve, the TTF will explore opportunities to expand course offerings, enhance accessibility, and further integrate the platform into IFATCA's broader training framework.
- 2.6. Coordination and Regular Meetings
- 2.6.1. To maintain continuity and ensure effective coordination of activities, the TTF has established regular meetings involving the Task Force members, the Chairperson, and the Executive Vice President Professional.
  - 2.6.2. These meetings are conducted on a quarterly basis and serve as an opportunity to review progress on ongoing initiatives, identify emerging training needs, and discuss future projects.
  - 2.6.3. Regular coordination meetings contribute to maintaining alignment between the Task Force's activities and the strategic objectives of the Federation.

### **3. CONCLUSION**

- 3.1. The Training Task Force continues to play an important role in strengthening IFATCA's ability to provide training and professional development opportunities to its Member Associations.
- 3.2. Building upon the foundations established in previous years, the Task Force has focused on expanding the methods through which training can be delivered within the Federation.
- 3.3. Through the diversification of training platforms, the organization of online webinars, the introduction of in-person training initiatives, and the continued development of the IFATCA Academy, the TTF aims to provide flexible and accessible learning opportunities for air traffic controllers worldwide.
- 3.4. The Chairperson would like to express sincere appreciation to Patricia Gilbert, Executive Vice President, Professional, and Cheryl Chen, Executive Vice President Asia Pacific, for their trust and support in providing the opportunity to lead the Training Task Force.

- 3.5. The Chairperson would also like to thank both the former and current members of the Training Task Force for their dedication and commitment. Despite the demands of our respective professional responsibilities, the collective effort of the team has allowed the Task Force to establish a strong foundation upon which future initiatives can continue to grow.
- 3.6. Special thanks are extended to the former Chairperson, Ben Kings, whose leadership and vision played a pivotal role in establishing the Task Force and developing the initial infrastructure, including the foundation of the IFATCA Academy. His efforts during his tenure have laid the groundwork for the continued development of IFATCA's training initiatives.
- 3.7. These initiatives are supported by strengthened coordination within the Task Force and ongoing collaboration with IFATCA leadership and regional representatives.
- 3.8. Moving forward, the TTF remains committed to fostering collaboration, knowledge sharing, and professional development across the Federation while continuing to build sustainable training initiatives that support the evolving needs of the global air traffic management community.

#### **4. RECOMMENDATIONS**

- 4.1. It is recommended that this report be accepted as an information paper.

#### **5. REFERENCES**

- 5.1. IFATCA. (2023). Training Task Force (TTF) – Terms of Reference. [PDF]. [https://www.ifatca.org/wp-content/uploads/documents/manuals/tors-ttf\\_v3.pdf](https://www.ifatca.org/wp-content/uploads/documents/manuals/tors-ttf_v3.pdf)