



International Women's Day 2026 Joint Statement

For ALL Women and Girls: Rights. Justice. Action.

On this International Women's Day, we are proud to stand together for the sixth year in a row in support of the United Nations theme: *For ALL Women and Girls: Rights. Justice. Action.*

Across the aviation industry, progress toward gender equality has been made, yet women remain significantly underrepresented, particularly in operational and leadership roles. This continued imbalance highlights the need to move beyond commitment alone and focus on meaningful, sustained action.

Equal rights and fair treatment in the workplace are fundamental human rights. Justice requires that barriers to entry, progression, and retention are actively identified and removed. Action demands coordinated efforts across the aviation sector to create inclusive, supportive, and sustainable working environments for all.

Advancing gender equality is central to social sustainability in aviation and directly supports the attraction, retention, and development of the next generation of aviation professionals. Work-life balance, inclusive policies, and access to career development opportunities are essential to building a resilient and future-ready workforce.

Let us use this day as a call to action to strengthen collaboration and ensure that rights and justice are translated into real change. Sharing and evaluating our progress will ensure accountability and lasting impact. Together, we can help shape an aviation industry where all women and girls can thrive.

www.ifalpa.org, www.ifatca.org, www.ifatsea.org, www.ifaima.org, www.ifisa.info