

**Application for Membership, Fédération des Associations Professionnelles
des Contrôleurs de la Circulation Aérienne de l'ASECNA (FACAA)**

Presented by Executive Board

**FACAA Membership Application and Membership Categories
Available to Associations Excluded by
Constitutional Constraints****1. INTRODUCTION**

- 1.1. At Conference 2024, The Executive Board (EB) and the Constitution and Administrative Committee (CAC) were asked to consider potential Professional Membership of the Fédération des Associations Professionnelles des Contrôleurs de la Circulation Aérienne de l'ASECNA (FACAA).
- 1.2. It should be noted that FACAA has expressed interest in membership since late 2021 and has attended Regional and Annual Conferences as an observer. FACCA seeks affiliation with IFATCA on behalf of their membership.

2. DISCUSSION

- 2.1. IFATCA recognises that FACAA represents a significant number of Air Traffic Controllers and associated support roles. FACAA has demonstrated interest in involvement with IFATCA to support development in accordance with the principles of IFATCA. FACAA seeks to improve the professional standing of its membership and has indicated interest in IFATCA training and policy.
- 2.2. FACAA represents Air Traffic Controllers and associated support personnel employed by the Agency for Aerial Navigation Safety in Africa and Madagascar (ASECNA). ASECNA's remit covers Air Traffic Services across 6 Flight Information Regions in 18 states.
- 2.3. ASECNA operates services in 15 states already represented by IFATCA Member Associations (MA), as shown below in Table 1. ASECNA staff in these countries or regions may be eligible for Professional Membership through the existing IFATCA Affiliated MAs.

State	IFATCA MA	State	IFATCA MA
Benin	Yes	Guinea Bissau	Yes
Burkina Faso	Yes	Equatorial Guinea	No
Cameroon	Yes	Madagascar	Yes
Central African Republic	Yes	Mali	Yes
Comoros	Yes	Mauritania	Yes
Côte d'Ivoire	Yes	Niger	Yes
Democratic Republic of Congo	Yes	Senegal	Yes
France	No	Chad	No
Gabon	Yes	Togo	Yes

Table 1 – FACAA coverage vs. IFATCA Affiliated MAs

- 2.4. The IFATCA Constitution states at Article II – Membership para 2.1.3 (pp24)
- “Only one association, organization or guild of air traffic control personnel may be accredited as a Member Association for an area of representation at any one time.”* and
- 2.5. The IFATCA Constitution also states at PART II – Administrative Policy (Bye-Laws) Section 2 Membership, para 2.1.6 (pp51)
- “It is a fundamental feature of IFATCA that only one organization representing controllers can be accepted from any area of representation.”*
- 2.6. The IFATCA Constitution also states at PART II – Administrative Policy (Bye-Laws) Section 2 Membership, para 2.1.10 (pp52)
- “Where doubt exists as to the underlying situation, preference should be given to the existing Member Association.”*
- 2.7. For the Member Associations listed in Table 1, FACAA members may be eligible for membership of the relevant MA and accorded direct Professional Membership of IFATCA.
- 2.8. For states without IFATCA affiliation, as listed in Table 1, FACAA members are eligible for direct Associate Membership of IFATCA.
- 2.9. FACAA, in the context of overlapping coverage with existing Member Associations should be treated as a “challenger organization” if considered for Professional Membership which may result in removal of affiliation of those member associations.

- 2.10. At Annual Conference 2022, the Constitution and Administrative Committee was asked to propose IFATCA Constitution and Administrative Manual (IAM) changes to consolidate considerations with respect to challenger associations (A.7.2.11). The recommendations of this working paper were ratified by Directors at Conference 2023
- 2.11. FACAA is eligible to attend Conference with Observer status in accordance with PART II – Administrative Policy (Bye-Laws) Chapter 4 Conferences, Section 2 Attendance at conference, para 2.3 Rules governing Observers at Conference (pp89), and has done so at Regional Meetings, and Annual Conferences since 2021.

3. CONCLUSION

- 3.1. **FACAA is ineligible for Professional Membership affiliation as an MA** in accordance with Article II, Para 2.1.3 of the Constitution. Specifically, FACAA operates in a number of countries or regions already having IFATCA Affiliated Member Associations (MA) as indicated at para 2.2 of this paper.
- 3.2. Individual members of FACAA are eligible for Associate Professional Membership of IFATCA and, where existing MAs operate in states so listed in Table 1, may be eligible for membership of those MAs and accorded full Professional Membership of IFATCA.
- 3.3. FACAA is eligible to attend meetings as an Observer.
- 3.4. To facilitate FACAA's Professional Membership, Constitutional changes would be necessary to address sole representation and Challenger Organization issues.
- 3.5. IFATCA recognises that despite the inability to accept FACAA for affiliation, there is substantial common ground in the interests of both organizations and advantage to the members.
- 3.6. IFATCA could enter into a Memorandum of Understanding to accord FACAA with access to IFATCA at Observer status with Executive Board invitation to attend nominated meetings, provide access to materials, and IFATCA training (subject to fee considerations).

4. RECOMMENDATIONS

- 4.1. That IFATCA enter into a Memorandum of Understanding (MoU) with FACAA to provide Observer status access to meetings of the Federation. The MoU shall define the scope of meetings to be attended, access to IFATCA materials and training, and any fees applicable

5. REFERENCES

- 5.1. IFATCA Constitution and Administrative Manual Version 69, 2024 per included references above

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