

Regional Representation on TOC and PLC

Presented by Constitution and Administration Committee (CAC)

Considerations for regional allocation of positions on Technical Operations Committee (TOC) and Professional and Legal Committee (PLC)

1. INTRODUCTION

- 1.1. The Constitution and Administration Committee (CAC) was tasked at Conference 2024 to consider a framework to ensure equitable representation of each IFATCA region within the Technical Operation and Professional and Legal standing committees.

2. DISCUSSION

- 2.1. IFATCA provides Professional and Technical representation for controllers via its Member Associations, divided into 4 regional groupings.
- 2.2. The IFATCA Administrative Manual (IAM) Part 2 – Administrative Policy (Bye-Laws), Chapter 8. Management, Section 2 Standing Committees para 2.1.1 (pp124) states:

“Standing Committees are permanent working groups charged to study any subject, which has a direct bearing on the profession of air traffic control. Additional Standing Committees may be established to study important subjects of the internal management of the Federation.”

- 2.3. Para 2.5.1.1. lists the composition of the TOC:

“In addition to the Chair, TOC shall comprise minimum eight to maximum twelve Member Associations elected in Committee B and not more than eight representatives appointed jointly by the Executive Vice-President Technical and Chair TOC. The Technical and Professional Secretary shall be included in the list of appointed

representatives. The appointed members shall be named in Committee B by the Chair TOC before the election of the Member Associations, followed by the number of positions that are available to Member Associations. The maximum number of participants funded from the TOC budget (excluding the Chair) shall be twelve. Priority shall be given to Member Association's attendance at meetings. The Chair shall subsequently select appointed members to attend based upon the issues to be considered at the meeting. (Marrakech 00.A.31; Sofia 15.A.8, Toronto 17.A.5, Toronto 17.A.15)"

2.4. Para 2.5.3.1. lists the composition of the PLC:

"In addition to the Chair, PLC shall comprise minimum eight to maximum twelve Member Associations elected in Committee C and not more than eight representatives appointed jointly by the Executive Vice-President Professional and Chair PLC. The Technical and Professional Secretary shall be included in the list of appointed representatives. The appointed members shall be named in Committee C by the Chair PLC before the election of the Member Associations, followed by the number of positions that are available to Member Associations. The maximum number of participants funded from the PLC budget (excluding the Chair) shall be twelve. Priority shall be given to Member Association's attendance at meetings. The Chair shall subsequently select appointed members to attend based upon the issues to be considered at the meeting. (Marrakech 00.A.31, Sofia 15. A.8, Toronto 17.A.5, Toronto 17.A.15)"

2.5. IAM Part 2 – Administrative Policy (Bye-Laws), Chapter 4, Section 6 Voting provides that:

*6.1.11. To ensure adequate and diverse representation in the **appointment** of Standing Committee members to TOC and PLC, one position on each committee is reserved for each region of the Federation (i.e. 4 for TOC and 4 for PLC). The Member Association to receive the lowest total sum of preference votes as under para 6.1.8 in each region shall be awarded the reserved position allocated for their respective region. The remaining associations seeking positions shall then form a global pool from which the remainder of the vacant positions are awarded in the regular manner. If there are no nominations from a particular region, then that reserved position will be released to the global pool for general distribution. (Toronto 17.A.15)*

2.6. The term "appointment" as highlighted above may be misconstrued as referring to those additional up to 8 positions appointed by the respective EVP and Committee Chair. In context, it is clear that this is a reference to priority being afforded to at least 1 representative from each region of the Federation (ie. 4 in total of the 8-12 elected positions). See also WP A.6.2.16 Define terms "Elect" and "Appoint" for proposed definitions

3. CONCLUSION

- 3.1. The current statement in Voting as detailed above makes it clear that representation from each region of the Federation is mandated for TOC and PLC where a valid nomination is made.
- 3.2. The wording of that paragraph is ambiguous and should be reiterated within the statements of composition of the respective committees
- 3.3. Regional representation should be more evenly distributed to ensure proper representation within each region.

4. RECOMMENDATIONS

- 4.1. That IAM Part 2 – Administrative Policy (Bye-Laws), Chapter 4, Section 6 Voting, para 6.1.11. be amended by removal of the word “appointment” and replacement with “election” as indicated below:
 - 6.1.11. *To ensure adequate and diverse representation in the ~~appointment~~ election of Standing Committee members to TOC and PLC, one position on each committee is reserved for each region of the Federation (i.e. 4 for TOC and 4 for PLC). ~~To ensure proper representation within each region, these~~ These ~~appointments~~ elections shall be made such that the committee will consist of no more than 50% of its members from any one region. The Member Association to receive the lowest total sum of preference votes as under para 6.1.8 in each region shall be awarded the reserved position allocated for their respective region. The remaining associations seeking positions shall then form a global pool from which the remainder of the vacant positions are awarded in the regular manner. If there are no nominations from a particular region, then that reserved position will be released to the global pool for general distribution. (Toronto 17.A.15)*
- 4.2. Part 2 – Administrative Policy (Bye-Laws), Chapter 8. Management, Section 2 Standing Committees para 2.5.1.1. (TOC Composition) be amended with insertion of new text indicated below:
 - 2.5.1.1. *In addition to the Chair, TOC shall comprise minimum eight to maximum twelve Member Associations elected in Committee B of which one position shall be reserved for each region of the Federation (four in total), and not more than eight representatives appointed jointly by the Executive Vice-President Technical and Chair TOC. The Technical and Professional Secretary shall be included in the list of appointed representatives. The appointed members shall be named in*

Committee B by the Chair TOC before the election of the Member Associations, followed by the number of positions that are available to Member Associations. The maximum number of participants funded from the TOC budget (excluding the Chair) shall be twelve. Priority shall be given to Member Association's attendance at meetings. The Chair shall subsequently select appointed members to attend based upon the issues to be considered at the meeting. (Marrakech 00.A.31; Sofia 15.A.8, Toronto 17.A.5, Toronto 17.A.15)

- 4.3. Part 2 – Administrative Policy (Bye-Laws), Chapter 8. Management, Section 2 Standing Committees para 2.5.3.1. (PLC Composition) be amended with insertion of new text indicated below:

2.5.3.1. In addition to the Chair, PLC shall comprise minimum eight to maximum twelve Member Associations elected in Committee B of which one position shall be reserved for each region of the Federation (four in total), and not more than eight representatives appointed jointly by the Executive Vice-President Professional and Chair PLC. The Technical and Professional Secretary shall be included in the list of appointed representatives. The appointed members shall be named in Committee B by the Chair PLC before the election of the Member Associations, followed by the number of positions that are available to Member Associations. The maximum number of participants funded from the PLC budget (excluding the Chair) shall be twelve. Priority shall be given to Member Association's attendance at meetings. The Chair shall subsequently select appointed members to attend based upon the issues to be considered at the meeting. (Marrakech 00.A.31; Sofia 15.A.8, Toronto 17.A.5, Toronto 17.A.15)

5. REFERENCES

- 5.1. IFATCA Constitution and Administrative Manual Version 69, 2024 per included references above

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