

ELECTION OF THE EXECUTIVE BOARD

Presented by the Executive Board

13.1 President and Chief Executive

- 13.1.1 *Nominee:* *Helena Sjöström (Sweden)*
Nominated by: Swedish Air Traffic Controllers' Association (SATCA)

13.2 Deputy President

- 13.2.2 *Nominee:* *Jean-François Lepage*
Nominated by: Canadian Air Traffic Controllers' Association (CATCA)

13.3 Executive Vice-President Finance

- 13.3.1 *Nominee:* *Thomas Mcrobert (Australia)*
Nominated by: Civil Air Australia

13.4 Executive Vice-President Professional

- 13.4.1 *Nominee:* *Peter van Rooyen (South Africa)*
Nominated by: Guild of Air Traffic Controllers of South Africa

13.5 Executive Vice-President Africa Middle East

- 13.5.1 *Nominee:* *Ahmad Abba (Nigeria)*
Nominated by: Nigerian Air Traffic Controllers' Association
- 13.5.2. *Nominee:* *Rosemary Kamene Kyalo*
Nominated by: Kenya Air Traffic Controllers' Association

--END--

Helena Sjöström



phone: +46 708 641108 | mail: helena.sjostrom@ifatca.org

Summary

- In ATC for 35 years
- 5 years as Deputy President, IFATCA
- 2 years as chair of Committee A
- 11 years as President of SATCA, Sweden
- Work experience from TWR, APP/TMA and ACC

ATC experience

2016 – present

LFV, Sweden

Stockholm ATCC, ESOS

Watch Supervisor at Stockholm ATCC. Responsible for the entire operations of the ATCC during the shift, including staffing, technical equipment, regulations etc.

1990 – 2016

LFV, Sweden

Östgöta Kontrollcentral, ÖKC, Norrköping

Approach controller at ÖKC TRACON with 4 airports in the TMA, 2 civil, 2 military. OJTI, English language coach etc etc.

1993 – 1996

LFV, Sweden

Skavsta TWR, ESKN

ATCO Rating in ESKN TWR. Stockholm Skavsta Airport.

1987 – 1990

LFV, Sweden

ESSV TWR. Visby Airport, on the island Gotland in the Baltic Sea.

Assistant ATCO in ESSV TWR.

IFATCA

2019 – 2024

Deputy President

2018 – 2019

Chair Committee A

2019 Conchal, Costa Rica. 2018 Accra, Ghana

2006 – 2019

The Controller Team

Proof reading, writing articles.

SATCA

2007 – 2017

President of the Swedish Air Traffic Controllers' Association

2006 – 2007

Member of the SATCA Professional Committee, one year as chair.

Additional work experience

1984 – 1987

Royal Viking Hotel, Stockholm Sweden

Conference and Banquet department. Arranging large and small conferences at a 5-star Hotel in Stockholm, Sweden.

Languages

- Swedish - native
- English – excellent
- German – easy conversation
- Additional studies in Italian, French and Latin

Academic Studies

- Political Science, Stockholm University, 2004-2005
- Communication, Mälardalen University, 2003-2004
- Theoretical Philosophy, Stockholm University, 2003-2004
- The History of Ideas, Stockholm University, 2003-2004
- Italian, Stockholm University, 2004
- Cambridge certificate of Advanced English, 2002

Other

Helena has two adult children and her fiancée Pierre.

She splits her time between her two homes, the house on the east coast of Sweden and the apartment in Stockholm City.

In her spare time, she enjoys skiing and travelling. She also sings in a choir.



JEAN-FRANÇOIS LEPAGE

ATM EXPERT



+1 514 298 2353



Jf.Lepage@ifatca.org



1559 Marie-Anne E. St.
Montréal CANADA H2J 2C9

EDUCATION

MSc – International Development Management and Humanitarian

2020-2022 – Laval University, Quebec City,
Canada

B.A.A. – Business Administration (Specialization in Human Resources)

2013-2017 - University of Quebec in Montréal
(UQAM), Canada

ATCO Generic course – IFR/Area

2004-2005 – Nav Canada Training Institute
(NCTI), Cornwall, Canada

Commercial Pilot Licence, twin IFR (College degree)

2000-2003 – Québec College of Aeronautics
(CQFA), Chicoutimi, Canada

High School degree (DES)

1997-2000 – Paul-Hubert High School,
Rimouski, Canada

S U M M A R Y

DOB: 27 December 1983

Languages: French, English and Spanish

- ATCO and Team Supervisor competencies, OJTI training, performance coaching, implementation of various software and procedures (Employee Scheduling System (ESS), Canadian Automated Air Traffic System, (CAATS)).
- Implication in courses delivery and simulation, responsible for many trainees at several stages of learning.
- In charge of the QA program.
- Major involvement in electronic strips deployment.
- In charge of recurrent training for 2013, 2014, and 2023.
- Various positions in CATCA, IFATCA and ICAO.

E X P E R I E N C E

→ International Civil Aviation Organization (ICAO) Competency-Based Training & Assessment Task Force IFATCA/ICAO – 2018-2022

Official representative of the International Federation of Air
Traffic Controllers' Associations (IFATCA) on the Task Force.

- Development of Doc 10056 Vol. II, dedicated to CBTA for ATC OJTIs
- Update of Doc 10056 Volume 1
- Drafting of several provisions for Annex 1 regarding ATC OJTI

→ ICAO – Air Navigation Commission IFATCA/ICAO – 2015-

Official representative of IFATCA on the Air Navigation
Commission at ICAO, a body of the United Nations (UN).

- Development of international standards and recommended practices for worldwide usage in aviation
- Coordination with ICAO ANC Panel representatives of IFATCA
- Coordination with Industry Organizations (IFALPA, IATA, CANSO, ACI, ICCAIA, IAOPA, IBAC, ITF, etc.)

JEAN-FRANÇOIS LEPAGE

ATM EXPERT

EXPERTISE

- ✓ Area control, ADS-B, ADS-C, CPDLC, Space-Based ADS-B
- ✓ System implementation
- ✓ ATCO training and licencing
- ✓ Industrial relations
- ✓ ICAO SARPs development
- ✓ Website maintenance (WordPress)
- ✓ Human Resources management
- ✓ Rulemaking
- ✓ Project Management
- ✓ Diplomacy and representation
- ✓ International relations
- ✓ Accounting (GAAP - FASB)

MISC

MSc GPA: 4.04

Myers Briggs Type Indicator: ENTJ
(Hardworking, visionary, leadership)

HOBBIES



EXPERIENCE (CONT'D)

→ ICAO NGAP Task Force Representative for IFATCA IFATCA/ICAO – 2014-2018

Development of the first edition of Doc 10056 - CBTA manual for ATCOs, intended for ANSPs who would like to transition to competency-based environment in ATCO training.

- Involved in the implementation phase (raising awareness)
- Conducting ICAO workshops worldwide in all ICAO Regional Offices
- Development of the IFATCA CBTA Workshop

→ Air traffic controller, team supervisor, Montréal ACC Nav Canada – 2005-

Evaluation of ATCO personnel, procedures and training. High level area controller and supervisor (FL290+).

→ Delegate, Secretary for Montreal ACC branch, Youth Committee of Controllers delegate for Montreal ACC CATCA – 2008-2013

→ Commercial Pilot – Twin IFR Patrouilles aériennes du Québec – 2004-2005

→ Commercial Pilot – Instructor Class IV Aviation Nord-Sud Inc. – 2002-2003

REFERENCES

→ **Cpt. Bibianne Lavallée**
Air Transat
Pilot & instructor, A321/B737

P: +1 514 588 1036
E: [bibidelavallee@gmail.com](mailto:bibiannelavallee@gmail.com)

→ **Mrs. Crystal Kim**
ICAO
Technical Officer, ATM

P: +1 514 954-8219 Ext. 6390
E: ckim@icao.int

→ **Mr. Nicolas Jean**
Nav Canada
Manager, ACC Operations

P: +1 514 633 3365
E: Nicolas.jean@navcanada.ca

→ **Mr. Michael Comber**
IATA
Industry Observer, ICAO ANC

P: +1 514 995 8227
E: comberm@iata.org



PROFILE

My name is Thomas McRobert and I'm an Air Traffic Controller based in Melbourne Australia. I have a passion for aviation in general and it has been my life since graduating school. I try to help aviation flourish and have committed much of my own time to help progress my chosen profession and the industry which I love.

CONTACT

PHONE:
+61407689387

EMAIL:
tom.mcrobot@civilair.asn.au

HOBBIES

Volunteering
Golf
Flying
Hiking

THOMAS MCROBERT

Air Traffic Controller

EDUCATION

TVSA Flying school

February 2001-December2004
Advanced Diploma
Commercial Pilot and Flight Instructor

Airservices Australia

June 2005-May 2006
Diploma Air Traffic Control
Air Traffic Management

WORK EXPERIENCE

Airservices Australia Air traffic Controller

June 2005-present
Managing air traffic in area and approach units in Sydney Melbourne Canberra and Adelaide. Also qualified OTJI and Check controller.

Various Flight Schools

August 2003-present
I am a senior grade 1 instructor who teaches all flight and theory sequences to students for private and commercial license training

Civil Air Australia President

August 2016-present
As president I am required in the day to day running of the association and its finances along with domestic and international liaison responsibilities. I must balance a variety of work to represent the members best interests.

Acting IFACTA EVP Finance

Since July 2023 I have been acting EVP finance for IFATCA looking after the day to day finances and longer term goals of the federation with the assistance of the Executive Board and out going EVPPF.

SKILLS

Social Skills- As well as volunteering as President I am also active in various charity in Australia to help those less fortunate. I try to spend as much time as I can helping others

Peter Derick Allen van Rooyen

RESUME

An Air Traffic Controller with thirty-four years of experience. Has worked operationally and in a variety of training and supervisory roles. Involvement with both The Guild of Air Traffic Controllers of South Africa (GATCSA) as President and various other positions on the Executive Board as well as the International Federation of Air Traffic Controllers' Association (IFATCA) Professional and Legal Committee (PLC), has broadened overall knowledge and has given a good international context to several important issues that affect ATC globally. Current Executive Vice President Professional of IFATCA.

ATC Experience

Present Employer:	Air Traffic and Navigation Services RSA
Type of Industry:	Aviation
Duration:	23 years (Jan 2000 to date)
Position Held:	Principal Air Traffic Controller (ATCO 3) JHB Area North / South
Functional Job Description:	I work 4 sectors in the Johannesburg FIR airspace including IFR and VFR traffic on one frequency from FL105 to F460. We do sequencing for O.R. Tambo International Radar Control.
Previous Position Held:	Principal Air Traffic Controller (ATCO 3) JHB Area Central / East / West / Oceanic
Functional Job Description:	Area Control and OJTI, I work 4 sectors in the Johannesburg FIR airspace including IFR and VFR traffic on one frequency from 1500 feet above ground level to F460. I am a qualified OJT Instructor and I still maintain my validation while giving instruction to new students. We do pre-sequencing for Johannesburg International and sequencing for King Shaka International Airport.
Validations Held:	a. Flight Information: JHB FIR 2000 to present b. Area Control JHB: C/E/W/O 2000 to 2012 c. Area Control JHB: N / S 2012 to present
Previous Employer:	South African Air Force
Type of Industry:	Defence Aviation
Duration:	1989 to 1999
Military Rank:	Major (Senior Officer)

Station:	Command and Control School
Positions and Validations Held:	Senior Instructor; Air Traffic Control Training Air Traffic Assistant Training Aerodrome Control Training Flight Information Services (FIS) Training Approach Procedural Training Approach Radar Training
Functional Job Description:	I worked as a Senior Instructor, giving training to all levels of students from Initial Air Traffic Assistant to Advanced Approach Control Training for more Senior Officers.
Station:	Air Force Base Waterkloof
Positions and Validations Held:	Senior Air Traffic Control Officer; Aerodrome Control Flight Information Services FIS Approach Procedural Approach Radar
Functional Job Description:	I worked as a Senior Air Traffic Control Officer at Air Force Base Waterkloof, we did Tower and Ground Controlling at the Base but we travelled to Johannesburg International Airport Control Centre to do the Approach Controlling and Flight Information Services from there. We did Civilian and Military Control
Station:	Central Flying School Langebaanweg
Positions and Validations Held:	Air Traffic Control Officer; Aerodrome Control Flight Information Services FIS Approach Procedural Approach Radar
Functional Job Description:	I worked as a Air Traffic Control Officer at Central Flying School Langebaanweg, we did Tower, Ground, Approach Controlling and Flight Information Services at the Base. We did Civilian and Military Controlling in our sector of operations. Pupil Pilot Training was done with more advance training done on weapons camps by fighter squadrons.
Station:	Air Force Base Swartkop
Positions and Validations Held:	Air Traffic Control Officer; Aerodrome Control
Functional Job Description:	I worked as a Air Traffic Control Officer at Air Force Base Swartkop, we did Tower and Ground Controlling at the Base with a huge mixture of Helicopters and Fixed Wing aircraft. We did Civilian and Military Controlling in our sector of operations.

Station:	Central Flying School Dunnottar														
Positions and Validations Held:	Air Traffic Control Officer; Aerodrome Control Flight Information Services FIS														
Functional Job Description:	I worked as a Air Traffic Control Officer at Central Flying School Dunnottar, we did Tower, Ground and Flight Information Services at the Base. We did Civilian and Military Controlling in our sector of operations. Pupil Pilot training was done at this base.														
Rating Summary;	<p>Military/Civil</p> <table> <tr> <td>Aerodrome Control:</td> <td>1990 - 2000</td> </tr> <tr> <td>Flight Information:</td> <td>1990 to date</td> </tr> <tr> <td>Approach Procedural:</td> <td>1995 - 2000</td> </tr> <tr> <td>Approach Radar:</td> <td>1995 - 2000</td> </tr> <tr> <td>Area Procedural</td> <td>2000 to date</td> </tr> <tr> <td>Area Radar:</td> <td>2000 to date</td> </tr> <tr> <td>OJT Instructor Gr. 2:</td> <td>2002 to date</td> </tr> </table>	Aerodrome Control:	1990 - 2000	Flight Information:	1990 to date	Approach Procedural:	1995 - 2000	Approach Radar:	1995 - 2000	Area Procedural	2000 to date	Area Radar:	2000 to date	OJT Instructor Gr. 2:	2002 to date
Aerodrome Control:	1990 - 2000														
Flight Information:	1990 to date														
Approach Procedural:	1995 - 2000														
Approach Radar:	1995 - 2000														
Area Procedural	2000 to date														
Area Radar:	2000 to date														
OJT Instructor Gr. 2:	2002 to date														
Present Occupational Status:	Currently a Validated Area Radar/Procedural Controller and active Gr. 2 OJTI at Johannesburg O.R Tambo Int - ATNS.I am also the Standards Specialist for the Area N/S Team.														
QUALIFICATIONS															
Additional Training															
Institution:	South African Air Force														
Course completed:	Military Basic Training - 1989 Radar Operators Course - 1989														
Tertiary Education Institution:	South African Air Force – Command and Control														
Courses Completed:	<p>SAAF Officers Forming 1990 Primary Course for Controllers 1990 Aerodrome Control: (CAA accredited) 1990 Flight Information Service 1990 Air Crew Management Training 1993 Approach Procedural & Radar Control 1995 (CAA accredited) Junior Command and Staff Course 1997 ASC Instructor's (OJT) 1998</p>														
Institution:	ATNS Aviation Training Academy – South Africa														
Courses Completed:	<p>Approach and Area Procedural & Radar Control 2000 Team Resource Management 2007 On–The–Job–Training Instructor 2002</p>														

Other:	IATA Safety Management Diploma Human Factors in Aviation 2009 Safety Management Systems 2009 Advanced Safety Management Systems 2011 Management Of Aviation Quality & Service 2011 Basic Aircraft Accident Investigator 2023 Train the Trainer 2023
Proficiency in Languages:	English and Afrikaans
Aviation:	English level 6 proficient



THE NIGERIAN AIR TRAFFIC CONTROLLERS' ASSOCIATION

National Secretariat 1, Ogunyinka Street, Off Int'l Airport Road, 7/8 Bus Stop, Mafoluku- Oshodi, Lagos, Nigeria.
P.O.Box 4944 , Murtala Muhammed Int'l Airport, Ikeja -Lagos, Nigeria.
nigeria_atc@yahoo.com | www.natcanigeria.com

NATCA/PRE/NEVP/01/024

26th February, 2024

The President/ CEO

International Federation of Air Traffic Controllers Association
360 Rue Saint – Jacques,
Montreal,
Canada.

Sir,

NOMINATION OF AHMAD ABBA (RVP WEST AFRICA) TO THE POSITION OF EXECUTIVE VICE PRESIDENT AFRICA MIDDLE EAST

The Nigerian Air Traffic Controllers' Association (NATCA) humbly presents its compliments to the CEO and the federation executives.

Sequel to the release of information on the 2024 Executive Board elections in the 63rd Singapore conference in April,2024 and as the position of the Executive Vice President, Africa Middle East will be declared vacant at final plenary of the Annual Conference, NATCA write to formally nominate Mr. **Ahmad Abba** to the position of the Executive Vice President Africa Middle East (EVP)

Mr. Abba is being considered for this role as he has consistently demonstrated exceptional skills, dedication, and expertise in his current role as Regional Vice President West Africa, making him an ideal candidate to contribute significantly to the strategic coordination of IFATCA's activities in the AFM Region.

His wealth of exposure and experience uniquely position him to play a pivotal role in ensuring the federation effectively draw up and implements its strategic goals and action plans. Mr. Abba's collaborative and team-oriented approach will foster a positive working environment within the AFM region. This, in turn, will enhance teamwork and contribute to the successful implementation of the federation's mandates.

We wish to use this opportunity to extend our profound appreciation to the EVP AFM Mr. Fateh Bekhti for his leadership, selfless efforts and invaluable contributions which have positively impacted the region. He has made giant strides and inspired us to achieve excellence through professionalism and commitment to serve. We will miss him dearly.

Accept on behalf of NATCA, the assurances of our highest regards.



Agoro Abayomi 26/2/24

President



Rev. Felix O. Agbonlahor

General Secretary

Ahmad Abba, mni FCPA

Air Traffic Management Specialist, Search and Rescue Expert, ICAO Certified Instructor, ANS Regulator

No.8 Danbare Layout Gate 4, Kumbotso Local Government Area, Kano State

Date of Birth: 16/09/1970; Place of Birth: Gamboru, Ngala LGA,

State of Origin: Borno State

Tel: 08023912077, 08058516384, Email: alabbawy@gmail.com

PERSONAL DECLARATION

A licensed Air Traffic Controller with 25 years cognate experience in outlining Air Navigation Safety Initiatives, Aviation Safety Plans, Policies and Action Plans, Determination of Departmental and Directorate Safety and Regulatory Budgets, Developing of Technical Personnel Training, Recruitment and Retention Plans and Strategies with an overall objective of promoting a safe and efficient Air Navigation System in Nigeria in line with ICAO Standards and Recommended Practices as well as the subsisting Nigerian Civil Aviation Regulations.

Broad vision, wide interests, sufficient ability and administrative skills
Highly knowledgeable, detailed oriented with a wealth of experience in solving complex problems
Critical thinking, effective and excellent in communication, monitoring and evaluation

A. Education

1. 2022 Member of the National Institute (mni), NIPSS, Kuru
2. 2011 - 2012 Masters in Disaster Risk Management and Development Studies (M.Sc)
Federal University of Technology, Minna
3. 2003 - 2005 Masters in Remote Sensing Applications (M.Tech)
Federal University of Technology, Minna
4. 1989 - 1994 Bachelor's Degree Geography (B.Sc) University of Maiduguri
5. 1997 - 1998 Standard Diploma in Air Traffic Control, NCAT, zaria
6. 1982 - 1988 SSCE; Government Day Secondary School, Gamboru, Ngala , Borno State State
7. 1976 - 1982 Primary Education; Central Primary School, Gamboru, Ngala LGA, Borno State

B. Employment – Work Experience

1. First employed in the Federal Airport Authority of Nigeria (FAAN) and as the industry evolved and following several government organisational re-structuring exercises served in FAAN, NAMA and, NCAA from the year 2000 until date.
2. Rose through the ranks to the rank of General Manager, GL 17, 1st January 2019

3. Stations of Posting

- | | | |
|------|--|-------------|
| i. | NAIA Abuja : Aerodrome and Approach Controller | 1998 - 2001 |
| ii. | Minna Airport : Aerodrome and Approach Controller | 2001 - 2011 |
| iii. | MAKIA Kano : Area Controller Procedural | 2011 - 2015 |
| iv. | NAIA Abuja : Terminal Approach Surveillance | 2015 - 2016 |
| v. | NCAA HQ : Deputy General Manager ATM/SAR | 2016 - 2018 |
| vi. | NCAA HQ : General Manager Air Navigation Standards | 2019 - date |

C. Professional Qualifications

1. Courses Attended

- i. Area Airways Control (Non-Radar) at NCAT Zaria – 2010
- ii. Area Airways Radar Control at Pan am International Flight Academy Miami USA - 2011
- iii. Safety Audits of Air Traffic Services, Singapore Aviation Academy, Singapore, 5 – 9 September, 2016.
- iv. Search and Rescue Administrators Course, Singapore Aviation Academy, Singapore, 14 – 25 August, 2017.
- v. IATA Training: Safety Interviewing of Aviation Agents and Witnesses, Lagos, Nigeria, 18 – 22 December, 2017.
- vi. ICAO Training: CAA Senior and Middle Managers Training: Managing compliance with ICAO SARPs, Abuja, Nigeria, 27 - 31 August, 2018.
- vii. Strengthening Leadership and Managerial Skills, The Administrative staff College of Nigeria, Topo, Badagry, Nigeria, 19 – 23 November, 2018.
- viii. The European Coordination Centre for Accident and Incident Reporting System (ECCAIRS 5) training programme for Aviation Safety Inspectors of NCAA, NCAA Training Centre, Lagos, 17 – 21 December, 2018.
- ix. Basic SAR and UAV Operations, Takeoff aviation Academy, UK, 28 October – 8 November, 2019.
- x. IFATCA training: Competency Based Training and Assessment, Tunis, Tunisia, 11 – 12 November, 2019.
- xi. ACI – ICAO, Aerodrome Certification, Lagos, Nigeria, 2 – 6 December, 2019.
- xii. Search and Rescue Mission Coordinators Course, Global Aviation Academy, Cairo, Egypt 2021
- xiii. Search and Rescue Mobile Facilities Course, Global Aviation Academy, Cairo, Egypt Jan 2022
- xiv. Resolution of Safety Concerns, December, 2022, Kano, 2022.
- xv. Air Traffic Management for the Future, Riyadh, Saudi Arabia, January, 2023

2. Licences, Ratings, Certificates Obtained

- i. Air Traffic Controllers' Licence with Aerodrome and Approach (A & B) Ratings - 2000
- ii. Area Airways Control (non- radar) Rating - 2013
- iii. Terminal Approach Surveillance (Radar) Rating - 2015
- iv. Area Surveillance (Radar) Rating - 2016

D. Milestones

1. Participated in the Presidential Task Force on Aviation Infrastructure and BASA, Federal Ministry of Aviation, 2018
2. Supervised the Implementation of the Flight Plannable Direct Routes in Kano FIR.
 - a. (March 2020)
3. Supervised the development and implementation of Free Route Airspace in Kano FIR (Dec 2021)
4. Organised and conducted several training workshops for air navigation inspectors periodically in order to educate and update the knowledge and skills of these staff in view of the evolving dynamism in air navigation services regulation.
5. Coordinated the closure of identified open Protocol Questions in ANS Audit Area in the ICAO USOAP Audit 2023.
6. Produced several positions papers and presentations on various topics and issues associated with the ATM, SAR and ANS Regulation as well as broader perspectives in Aviation industry.
7. Chaired the RPAS (Drone) National Registration Portal, NCAA
8. Secretary, Civil – Military Aviation Cooperation in Nigeria
9. Alternate Chairman, Africa and Indian Ocean Regional Implementation and Planning Group
10. Pioneer Regional Vice President, International Federation of Air Traffic Controllers' Associations, West Africa

E. Professional Memberships

- i. Pioneer Vice President (Professional and Technical) of Nigerian Air Traffic Controllers' Association (NATCA)- 2019 to 2020
- ii. Fellow, Institute of Local Government and Public Administration of Nigeria
- iii. Member, Association of Nigerian Geographers
- iv. Member, Nigerian Institute of Disaster Management and Safety Science
- v. Member, Alumni Association of the National Institute

F. Aviation Publications

1. An Analysis of GPS as an Air Navigation Resource Technology and its Adoption in Nigeria, Unpublished M.Tech Thesis submitted to the Dept of Geography, FUT, Minna. 2005.
2. NigeriaSat 1 and Aviation Sector, published in Airspace News, NAMA October 2006 edition.
3. Wildlife Management as a Strategy for Air Disaster Risk Management, Unpublished Seminar paper presented to the Centre for Disaster Risk Management, FUT, Minna, 2010.
4. An Assessment of the Effect of Bird Strike on Flight Safety Operations at Mall. Aminu Kano Int'l Airport Kano, Unpublished M.Sc Thesis submitted to the Centre of Disaster Risk Management & Development Studies, FUT, Minna Jan 2012.
5. Challenges of Implementing GPS as an Air Navigation Resource Technology in Nigeria. An unpublished Manuscript.
6. Aircraft Flight Safety and Bird Strike Management in Aminu Kano International Airport, Nigeria. Research Paper presented by Dukiya J. J. and Ahmad A. in Advancement in Scientific and Engineering Research, Vol.2 (2), pp.29-40, June 2014.
7. Inter-Agency Cooperation and Airspace Management in Nigeria: Issues, Challenges and Prospects. Research Project submitted to the National Institute for Policy and Strategic Studies, Kuru

G. Conferences and Seminars Attended

- i) IFATCA/ICAO Think Safety Workshop for Aviation Professionals, Accra, Ghana, 3 – 5 April, 2017.
- ii) FAA/CANSO Air Traffic Services Incident Investigation Workshop, Lagos, Nigeria, 31 July – 4 August, 2017.
- iii) ICAO/NSTB Aircraft Accident and Incident Investigation Workshop, Lagos, Nigeria, 25 – 29 October, 2017.
- iv) EASA Technical Cooperation to Nigeria Training: Safety Management Workshop, Lagos, Nigeria, 19 – 20 August, 2019.
- v) ICAO AFI/APAC/MID Inter-regional Search and Rescue Workshop, Salalah, Oman, 26 – 29 August, 2019.
- vi) Several Annual International Federation of Air Traffic Controllers' Associations (IFATCA) International Conferences and Technical Exhibitions in different countries of the world between 1999 and 2013.
- vii) ICAO, IATA, CANSO and AFCAC meetings, workshops and seminars within and outside Nigeria.

H. Hobbies

- i. Reading
- ii. Travelling

I. Family

- i. Married with children

ROSEMARY KAMENE KYALO
P. O. BOX 30689 – 00100
NAIROBI

PERSONAL DETAILS

Date of Birth: July 17, 1977
Email Address: rkyalo@kcaa.or.ke/rskyalo@gmail.com
Cell Phone Number: +254 714 590 361
Marital Status: Married

SUMMARY OF QUALIFICATIONS

- Passionate trainer and mentor
- Gifted Public Speaker and presenter
- Creative and innovative
- Writing Skills
- People skills
- Team player

EDUCATIONAL BACKGROUND

2024 – Ongoing **United States International University(USIU) AFRICA**
Doctoral Student (DBA)

2014 - 2016: **University of Nairobi**
MBA (Operations Management)

2007 - 2011: **Moi University**
BBM (Aviation Management)

2001 - 2001: **Kenya Institute of Management (KIM)**
Certificate in Business Management

1991 - 1994: Precious Blood Girls High School
O Levels

LANGUAGES

Fluent in English, Kiswahili, Kamba

HOBBIES:

Writing Aviation articles

Reading Inspirational Books

Listening to Gospel Music

Travelling

Meeting new people

WORK EXPERIENCE

2021 - 2024 Position – Chief Lecturer Air Traffic Services

Responsibilities

- Delivering classroom instruction for Basic ATC, Aerodrome control, Approach control procedural, Area Control Procedural, Area control surveillance
- Preparing the course calendar for ATS section
- Providing weekly and monthly reports to the management
- Overseeing the maintenance of ATC training records
- Liaising with the Marketing officer for the marketing of ATS Courses and programmes
- Analyzing end of course critiques by trainees to facilitate process improvement
- Overseeing validity and currency of licenses for ATS lecturers by preparing a schedule for ATC instructor currency.
- Supervising EASA ATC training delivery to ensure it is done in compliance to applicable certifications and approvals
- Coordinating for the availability of equipment and supplies necessary to conduct successful training in ATS
- Overseeing the review of the ATS courses syllabus
- Providing an up to date ATS office inventory

- Liaising with EASA quality officer for the Updating of ATS quality objectives
- Managing EASA ATS staff leave roster

2018-2021

Position – Senior Air Traffic Controller supervisor

Responsibilities

- Supervising ATS operations and service provision to ensure adherence to approved policies, standards and procedures.
- Overseeing Formulation and issuance instructions and Air Traffic control (ATC) clearances to aircraft under control to ensure safe, expeditious and orderly flow of air traffic.
- Liaising with air operators, local aerodrome operators, and military ATS units for safe and efficient conduct of flights.
- Providing maintenance unit with data on serviceability, availability and reliability of the Air Traffic Management (ATM) system so as to ensure continued provision of services.
- Supervising On - job Training for the purpose of imparting needed skills, knowledge and attitudes required for unit rating and validation.
- Directing transmission/reception of critical safety information and data for the purpose of identifying and resolving potential conflicts between aircraft and maintaining orderly and expeditious flow of air traffic with adjacent ATS units.
- Providing safety information and data necessary to ensure smooth and safe integration of Civil and Military air traffic in the unit airspace.
- Guiding briefing session of incoming shift for purpose maintaining a safe, efficient and continuous flow of traffic.
- Analyzing weather reports or deteriorating operational conditions and gives best options/ directives so as to minimize disruption of traffic flow.

- Managing casualty evacuation flights, Very Important Persons (VIP) flights and emergencies for safe and priority handling.
- Overseeing timely transmission/ reception of flight safety information necessary for efficient conduct of flights.
- Supervising unmanned aircraft systems and balloons for the purpose of recreation, security reconnaissance, survey, agriculture, mining and internet connectivity.
- Providing information to airspace users on any unserviceability of navigation aids, aerodrome facilities, potential hazards, airspace restrictions, and changes in procedures, services and issues appropriate notice to airmen (NOTAM) for safety of air operations.
- Providing recorded information and data necessary for investigation following a safety incident, emergency or accident.
- Providing data necessary for amendment and review of existing procedures and training manuals.
- Providing advice and information to all aircraft operating under jurisdiction so as to ensure safe and efficient conduct of flights.
- Overseeing smooth resumption of normal operations following disruptions as a result of VIP movements, poor weather, non-availability of critical equipment for navigation, temporary closure of airspace and emergencies for safe, orderly and efficient aircraft operations.
- Providing Rescue Coordination Centre (RCC) with information necessary for coordination of search for missing aircraft and rescue of occupants.
- Supervising ATS operations to ensure services are provided continuously and by adequate and qualified personnel.
- Providing ATS to security missions for intelligence, defense, customs and immigration in support of national security.
- Overseeing proficiency checks for controllers and recommends controllers for training in accordance with performance appraisals.

- Supervising provision of ATS by use of Voice Communication Control Systems, surveillance systems, Air Traffic Management Systems and Automatic Weather Information systems so as to ensure a safe, orderly and expeditious ATS.
- Directing unresolved complaints from controllers, trainees and other stakeholders to Chief air traffic control officer as appropriate.
- Authorizing access to and ensures cleanliness of the control room.

2012-2021

Position – Area Control Surveillance Controller

Responsibilities

- Providing Air Traffic Services (ATS) by implementing operational standards and procedures for the purpose of preventing collisions between aircraft, expediting and maintaining an orderly flow of air traffic, issuing advice and information useful for the safe and efficient conduct of flights and notifying appropriate organizations regarding aircraft in need of search and rescue aid, and assist as required.
- Guiding aircraft operations within the unit airspace in accordance with approved policies, standards and procedures.
- Formulating and issuing instructions and clearances to aircraft under control to ensure safe, expeditious and orderly flow of air traffic.
- Accountable for On - job Trainees practicing under his/her licence for the purpose of imparting needed skills, Knowledge and Attitudes required for unit rating or Validation.
- Providing and receiving critical safety information and data from adjacent ATS units including neighbouring States the purpose of identifying and resolving potential conflicts between aircraft and maintaining orderly and expeditious flow of air traffic.
- Liaising with Military ATC units for the purpose of ensuring smooth and safe integration of Civil and Military air traffic.
- Overseeing the impact of analysed meteorological reports disseminated

to crew and facilitating further crew request to circumnavigate adverse weather, passing crew report to meteorological watch office for airline operations briefing.

- Guiding casualty evacuation flights, Very Important Persons (VIP) flights and emergencies for safe and priority handling.
- Monitoring unmanned aircraft systems and balloons for the purpose of recreation, security reconnaissance, survey, agriculture, mining and internet connectivity.
- Providing aeronautical information to airspace and aerodrome operators and issues appropriate notice to airmen (NOTAM) for safety of air operations.
- Directing any aircraft under emergency conditions and averting potential traffic conflicts by issuing vectors through use of surveillance system.

2004-2012

Position – Area Control Procedural Controller

Responsibilities

- Guiding aircraft to circumvent areas of adverse weather and prohibited, danger or restricted airspaces for the purposes of ensuring safe operations.
- Reporting to shift supervisor any aircraft requiring search and rescue for coordination with Rescue Coordination Centre (RCC).
- Reporting any intrusion into Kenya airspace by unauthorized aircraft to the supervisor for further action by states security agencies.
- Guiding all flights for national security missions for intelligence, defence, customs and immigration.
- Facilitating relay of public health information from crew to related health and security agencies in support of national health policies.
- Preparing training evaluation reports for trainees to enable determination of training progress assessment.
- Collecting and recording unit ATM system serviceability, availability and reliability status data for facilitation of maintenance.

- Participating in unit's staff quarterly meetings, Safety Management System (SMS) meetings, Institution Risk Management Framework meetings and incident investigation analysis meetings.
- Providing a record of all unusual operational and administrative occurrences in the air traffic control logbook for the purpose of aiding investigations and as a record for review by staff in the unit.
- Contributing to development, implementation and review of the ATS operations manuals, training materials and other related documents.
- Participating in the Development, Implementation and Review of Coordination procedures between ATS units and RCC for use during SAR missions.
- Participating in development and implementation of ATS Policies, Strategies, standards and procedures for safe operation of air traffic within the ATS unit and for ground operations in manned airports.
- Coordinating emergencies with relevant stakeholders as per the laid down procedures.
- Participating in development and implementation of letters of procedures for facilitation of safe and harmonious flow of air traffic.
- Contributing to development and implementation of ATM Security.
- Contributing to the safety of approximately 250,000 aircraft operating in our airspace annually with millions of passengers through provision of ATS.

2002-2004

Position - Approach Control Procedural Controller

Responsibilities:

- Guiding aircraft to circumvent areas of adverse weather and prohibited, danger or restricted airspaces for the purposes of ensuring safe operations.
- Reporting to shift supervisor any aircraft requiring search and rescue for

coordination with Rescue Coordination Centre (RCC).

- Reporting any intrusion into Kenya airspace by unauthorized aircraft to the supervisor for further action by states security agencies.
- Guiding all flights for national security missions for intelligence, defence, customs and immigration.
- Facilitating relay of public health information from crew to related health and security agencies in support of national health policies.
- Preparing training evaluation reports for trainees to enable determination of training progress assessment.
- Collecting and recording unit ATM system serviceability, availability and reliability status data for facilitation of maintenance.
- Participating in unit's staff quarterly meetings, Safety Management System (SMS) meetings, Institution Risk Management Framework meetings and incident investigation analysis meetings.
- Providing a record of all unusual operational and administrative occurrences in the air traffic control logbook for the purpose of aiding investigations and as a record for review by staff in the unit.

1999-2002

Position - Aerodrome Controller

Responsibilities:

- Providing ATC clearances to aircraft to resolve actual or potential traffic conflicts for the purpose of preventing collisions between aircraft.
- Controlling aircraft away from prohibited, danger or restricted airspaces for the purposes of ensuring safe operations.
- Monitoring the progress of aircraft operating under the sectors jurisdiction to ensure that standard separation is maintained in accordance with laid down procedures.
- Providing ATC clearances to aircraft to reduce delays, optimise on airspace utilisation, provide for direct routings and more optimum flight profiles for reduction of carbon emissions.

- Providing information to airspace users on any unserviceability of navigation aids, aerodrome facilities, potential hazards, airspace restrictions, and changes in procedures and services and issues appropriate notice to airmen (NOTAM) for safety of air operations.
- Promptly reporting events and situations deemed hazardous or having potential risk to safety of air navigation services to related agencies as per the procedures.
- Providing advice and information to all aircraft operating under jurisdiction to ensure safe and efficient conduct of flights.
- Coordinating with air operators, aerodrome operators and military ATC units for the safe operation of aircraft.
- Undertaking alerting service for any aircraft under emergency conditions and facilitating safe conduct of such flight.
- Monitoring, reporting and coordinating with state security agencies any intrusion into Kenya airspace by unauthorized aircraft for the purpose of ensuring national security.
- Provideing ATC services to facilitate national security missions for intelligence, defence, customs and immigration.
- Relaying information on public health emergencies between aircraft crew and related health and security agencies for promotion of national health policies and safety.
- Collecting and recording unit ATM system serviceability, availability and reliability status data for facilitation of maintenance and performance measurement.
- Participating in unit's staff quarterly meetings, Safety management System (SMS) meetings, Institutional Risk Management Framework (IRMF) meetings and incident investigation analysis meetings.
- Collecting data required by international agencies such as ICAO to facilitate decisions on implementation of emerging aviation trends including Free routings and flexible user airspaces.
- Providing a record of all unusual operational and administrative

occurrences in the air traffic control logbook for the purpose of aiding investigations and as a record for review by staff in the unit.

- Contributing to development, implementation and review of the ATS unit Manual of Standards and Operations part I, training materials and any other related documents for operational guidance and for reference.
- Facilitating safe handling of emergencies by providing information to relevant stakeholders as per the laid down procedures.
- Participating in development of coordination and training procedures for the safe operation of aircraft, vehicle and persons on the surface of an airport used for aircraft operations.
- Participating in development and implementation of letters of procedures for the safe and harmonious flow of air traffic.
- Contributing to development and implementation of ATM Security.
- Contributing to the generation of air navigation service revenue through provision of ATC service.
- Contributing to the safety of approximately 250,000 aircraft operating in our airspace annually with millions of passengers through provision of ATC services.

2010-2010 **Position - Airline Transport Pilots' License (ATPL) Ground School Instructor**

Responsibilities

- Preparing Lesson plans and schemes of work
- Delivering classroom instruction
- Evaluating students
- Providing Guidance and counseling

2007-2023 **Position - Instructor Air Traffic Services- East African School of Aviation**

Responsibilities

- Preparing Lesson plans and schemes of work
- Delivering classroom instruction

- Evaluating students
- Providing Guidance and counseling
- Teaching local and foreign students at Aerodrome, Approach and Area/Airways Control level
- Also provided guidance and counseling to students

INDUSTRY EXPERIENCE

2021	IFATCA AFM RVP East Region
2015 to 2024	IFATCA Professional and Legal Committee (PLC) Member
2018 to 2024	IFATCA Africa and Middle East (AFM) Regional Support Group (RSG)
2019 to 2021	IFATCA Liaison Officer to the ICAO East and Southern Africa (ESAF) Office
2019 to 2023	IFATCA Equality, Diversity and Ethics Task Force member
2019	ICAO Special ATM Coordination Meeting
2020	ICAO AAO-SG Airspace, ATM/SAR Working Group (VISION AND CONOPS)
2020	ICAO Special Air Traffic Management Coordination Meeting For The Horn of Africa and The Red Sea Flight Information Region
2021	Steering team (ICAO AFI Vision and Conops and Masterplan)

OTHER QUALIFICATIONS/TRAINING:

2022	Performance Based Navigation for Air Traffic Controllers
2022	Human Factors the TEM and TRM interface
2022	CAA Approval of Training Organizations
2021	Air Navigation Services ATM Inspectors course
2021	Post Training Evaluation
2021	INDRA ATM System Operational Training
2021	ICAO SMSxP
2020	ICAO ONLINE Safety Management Course
2020	Search and Rescue Mission Coordinator
2018	Aviation English Instructor Training

2017	Federation of Kenya Employers (FKE) / Norwegian Business School - Female Future Leadership Program
2017	ICAO Competency Based Training (CBT)
2017	On Job Training Instructor (OJTI)
2015	Supervisory Management
2015	Aviation Systems Block Upgrade (ASBU)
2014	Search and Rescue course
2014	Performance Based Navigation (PBN)
2013	Safety Management System
2012	Enterprise Risk Management training for Government institutions
2010	Advanced Instructor Training (AIT)
2008	Attained ICAO Aviation English Proficiency level 5
2007	Instructor Development Programme (IDP) Course
2007	Quality Management Systems Seminar
2007	Customer Care

WORKSHOPS AND SEMINARS

2020	ICAO International Codes and Route Designators (ICARD) Training Workshop
2020	AFI SSR Code Allocation and Assignment (ASCAAR) Workshop
2020	Aviassist Foundation Attendance Certificate
2019	ICAO GRF Conference
2017	Modern Airports Africa Conference 2017
2016	IFATCA “Think Safety Seminar”
2015	Operational Data Link Familiarization Seminar for the ICAO Africa India Ocean (AFI) Region
2010	ICAO workshop on Development of National Performance Framework for Air Navigation Systems

ACHIEVEMENTS:

- ❖ Awarded KCAA Best Employee of the year in Air Traffic Services Division in the Year 2007.

- ❖ Organized and took East Africa School of Aviation students for an exchange trip to the Emirates Aviation College in Dubai.
- ❖ Organized Public Lectures and did a televised interview/discussion on Kenya Broadcasting Corporation (KBC) channel and a 10km walk for the EASA students/staff to create awareness to the communities living around airports about proper dumping of waste to prevent Aircraft Bird strikes.
- ❖ Member of the Executive Board of the Kenya Air Traffic Controllers' Association. Attended IFATCA Conferences Regionally and Internationally.
- ❖ Accomplished writer and Editor in Aviation Articles having started an Aviation Journal in Kenya called "GO FLIGHT". Also done Aviation articles for 'The Controller Magazine'
- ❖ Branded the Kenya Air Traffic Controllers' Association (KATCA) (with T-shirts, Pens, Mugs, Car stickers, shirts.).
- ❖ Led KATCA members to participate in Mater Heart Run, Stanch art Marathon, and visit city council rehabilitation center for homeless street children.
- ❖ IFATCA Professional and Legal Committee (PLC) member.
- ❖ Presented well-researched papers on 'Incident Reporting Responsibilities in ATM' in Canada (2017), 'Performance Measurement in ATC' in Ghana (2018), 'Licensing of ATC' in Costa Rica (2019), and developed papers in progress on 'RPAS Licensing' (2020) and "Low Air Traffic licence endorsements"(2024)
- ❖ Represented IFATCA in the 12th ATS Incident Analysis Group in South Africa. (TAG/IAG)
- ❖ I have championed and promoted ATC Professional matters within the AFI region and beyond by doing presentations in various Aviation Fora about Professional/ Personal Branding in ATC.
- ❖ Started an Aviation Mentorship and knowledge sharing Programme (The Aviation Mentor) to assist ATCOs to do research and presentations on different Aviation Topics especially on emerging trends in Aviation.

REFEREES:

Adikiny Hitler Olwenge

Team Leader
 Air Transport and Aviation Expert
 COMESA Secretariat
 Ben Bella Road
 P.O Box 30051
 Lusaka, Zambia

+260766792710/+260211229725/+254723838108

James Wachira Nderitu

Ag. Manager Jomo Kenyatta International Airport

P.O BOX 19031-00501

NAIROBI

Cell phone no. +254722395200

Email: jwnderitu@kcaa.or.ke

Mr. Jean - Francois Lepage

IFATCA Representative to ICAO Air Navigation Commission,

Jf.lepage@ifatca.org

+1 514 298 2353

360 Rue Saint-Jacques, Suite 2002

Montreal, Quebec, Canada H2Y 1P5